

**CLARE TURNER**

Prior to working at Patterson Associates, Clare was a European Principal in the Performance, Measurement and Rewards Practice of Mercer HR Consulting, based in London. She has advised the Remuneration Committees of a number of FTSE 100 companies, and has worked on broader performance measurement issues with a wide range of clients, primarily in the UK.

Before specialising in the executive compensation field, Clare worked in strategy consulting for seven years, for clients in the USA, Canada and several European countries.

She has an MBA from the Tuck School at Dartmouth College, and a BA in engineering from St. Anne's College, Oxford.